

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT**  
**STRATEGIC HIRE REQUEST**  
**May 20, 2019**

Date

Site	Position	Justification
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	<p><b>Please include:</b></p> <p>Position Title Library Technician III</p> <p>Unit/Classification CL32</p> <p>Position # CL-00199</p> <p>FTE 1.0</p> <p>Department LRC – GC College Library</p>	<p><b>1. What will the position do?</b>            Under the direction of the assigned supervisor, this position provides a variety of highly complex and specialized technical paraprofessional duties related to public service, circulation, systems, acquisitions, and cataloging resources in a community college library.</p> <p>In addition to technical duties, this position also coordinates operations of assigned areas; records, tabulates and compiles statistics; creates and maintains a variety of detailed statistical records and reports for assigned areas of responsibility; communicates with district personnel, students and other colleges and libraries, vendors and community members regarding library services, policies, events and resolves issues. This position requires extensive knowledge of library systems, policies, procedures and practices.</p> <p><b>2. Current status of position?</b> Vacant</p> <p><b>3. Strategic Staffing Rationale</b>            Please address at least one of the following items when answering the questions below (provide specific details):</p> <p>a. Critical threshold of educational or support services – this position fully utilizes various library related resources, including the new Library Services Platform, to ensure that students have full access to essential learning tools.</p> <p>b. Essential supervision – this position recruits, interviews, trains, and supervises student hourly employees</p> <p><b>4. Budget Impact – Identify the Following:</b></p> <p>a. Specify whether the position is included or not included in the current budget</p> <p>b. Key code and Object code 1341003-2110</p> <p>c. Fiscal Impact: - \$44,772 - \$55,992 (32 at steps A-E)</p> <p>d. RAF impact (check one):</p> <p><input type="checkbox"/> Include in RAF calculation</p> <p><input type="checkbox"/> No impact – replacement (vacant one year or less)</p> <p><input type="checkbox"/> No impact – funded by _____ Restricted Funds</p> <p><input type="checkbox"/> No impact – funded by _____</p> <p><input checked="" type="checkbox"/> No impact – restructure within existing funds</p> <p><input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number</p>